## **DETERMINATION OF PERIODS UNDER THE RE-ALIGN FRAMEWORK**

Set out below are examples showing how the start and end dates of the following periods under the Re-Align Framework are to be determined:

4-week Negotiation Period
2-week Objection Period
2-week Adjustment Period
$\rightarrow$ Refer to Example 1 and Example 2
4-week Negotiation Period
2-week Objection Period
→ Refer to Example 3 and Example 4

Example 1: Date of Notice of Negotiation is 20 Jan 2021 (Wed)

<b>4 -week Negotiation Period</b> Starts on the day after the date of the Notice of Negotiation	Starts: 21 Jan 2021 (Thur) Ends: 17 Feb 2021 (Wed)
2-week Objection Period (to lodge and serve Notice of Objection to Notice of Negotiation, and Notice for Compensation) Starts on the day after the end of the Negotiation Period	<i>Starts:</i> 18 Feb 2021 (Thur) <i>Ends:</i> 3 Mar 2021 (Wed)
2-week Adjustment Period (to lodge and serve Notice for Adjustment) Starts on the day after the end of the Objection Period	<i>Starts:</i> 4 Mar 2021 (Thur) <i>Ends:</i> 17 Mar 2021 (Wed)

## Example 2: Date of Notice of Negotiation is 21 Feb 2021 (Sun)

<b>4-week Negotiation Period</b> Starts on the day after the date of the Notice of Negotiation. If the 4 weeks end on a Sunday/Public Holiday, it includes the next day which is not a Sunday or Public Holiday	Starts: 22 Feb 2021 (Mon) Ends: 22 Mar 2021 (Mon) (*See <u>Note</u> below)
2-week Objection Period (to lodge and serve Notice of Objection to Notice of Negotiation, and Notice for Compensation)	Starts: 23 Mar 2021 (Tues) Ends: 5 Apr 2021 (Mon)

Starts on the day after the end of the Negotiation Period	
2-week Adjustment Period (to lodge and serve Notice for Adjustment) Starts on the day after the end of the Objection Period	<i>Starts:</i> 6 Apr 2021 (Tues) <i>Ends</i> : 19 Apr 2021 (Mon)

\* Note: If the last day of (i) the 4-week Negotiation Period; (ii) the 2-week Objection Period; or (iii) the 2-week Adjustment Period falls on a Sunday or a public holiday, the period will include the next following day which is not a Sunday or a public holiday. In this case, as 21 Mar 2021 is a Sunday, the 4-week Negotiation Period includes and ends on 22 Mar 2021 (Mon).

## Example 3: Date of Notice of Revision is 20 Jan 2021 (Wed)

<b>4-week Negotiation Period</b> Starts on the day after the date of the Notice of Revision	Starts: 21 Jan 2021 (Thur) Ends: 17 Feb 2021 (Wed)
2-week Objection Period (to lodge and serve Notice of Objection to Notice of Revision) Starts on the day after the end of the Negotiation Period	<i>Starts</i> : 18 Feb 2021 (Thur) <i>Ends</i> : 3 Mar 2021 (Wed)

## Example 4: Date of Notice of Revision is 21 Feb 2021 (Sun)

<b>4-week Negotiation Period</b> Starts on the day after the date of the Notice of Revision. If the 4 weeks end on a Sunday/Public Holiday, it includes the next day which is not a Sunday or Public Holiday	<i>Starts:</i> 22 Feb 2021 (Mon) <i>Ends:</i> 22 Mar 2021 (Mon) (*See <u>Note</u> below)
2-week Objection Period (to lodge and serve Notice of Objection to Notice of Revision)	<i>Starts:</i> 23 Mar 2021 (Tues) <i>Ends:</i> 5 Apr 2021 (Mon)

\* Note: If the last day of (i) the 4-week Negotiation Period, or (ii) the 2-week Objection Period falls on a Sunday or a public holiday, the period will include the next following day which is not a Sunday or a public holiday. In this case, as 21 Mar 2021 is a Sunday, the 4-week Negotiation Period includes and ends on 22 Mar 2021 (Mon).